

# Dunoon & District Angling Club.

Members Information Manual

Issue N<sup>o</sup>: 6

*Promoting the practice of good angling.*



## INTRODUCTION

This manual has been compiled to serve as a Club reference and standard, it defines the procedures, laws and rules for the Club and the control of all Club leased/owned waters.

Also contained is the abbreviated information relative to the Clubs owned/leased waters; maps with grid references and Insurance details are also given.

Each of the Club waters are broken down to give the type of salmonid contained within that watercourse/loch.

## Manual Distribution

While the Clubs Information Manual is intended for the knowledge and guidance of the Club members, the Manual's ownership shall be limited to and held by either the: -

President or Secretary of the Dunoon & District AC.

A 'PDF' copy of the Club Manual is sited in the Club web site.

Excerpts of Rules relevant to the following Loch Tarsan and Loch Eck being placed within their boathouses.

Certain excerpts will be extracted and printed from the manual to be incorporated into the welcome pack for new members joining the Club.



## **CONTENTS**

<b>Cover</b>	<b>Page 1</b>
<b>Introduction</b>	<b>Page 2</b>
<b>Contents</b>	<b>Page 3</b>
<b>Brief History</b>	<b>Page 4</b>
<b>Mission Statement / Objectives of Club</b>	<b>Page 5</b>
<b>Constitution</b>	<b>Page 6 - 9</b>
<b>Amendment Sheet</b>	<b>Page 10</b>
<b>Directions to Club waters</b>	<b>Pages 11 — 21</b>
(Loch Tarsan)	Page 12 - 13
(Loch Loskin)	Page 14
(Reservoir: Bishops Glen)	Page 15
(Loch Eck)	Page 16
(River Cur)	Page 17
(River Massan)	Page 18
(River Ruel)	Page 19-20
(River Finnart)	Page 21
<b>Byelaws</b>	<b>Pages 22 — 28</b>
<b>DDAC Competition Rules</b>	<b>Pages 29 - 30</b>
<b>DDAC Insurance</b>	<b>Page 31</b>
<b>Past Presidents</b>	<b>Page 32</b>
<b>Appendix A</b> <b>(Permit Charges &amp; Catch Limits)</b>	<b>Page 33</b>
<b>Appendix B</b> <b>(Scottish Outdoor Access Code)</b>	<b>Page 34</b>
<b>Appendix C</b> <b>H &amp; S Policy</b>	<b>Page 35 - 36</b>
<b>Appendix D</b> <b>(Equal Opportunities Policy)</b>	<b>Page 37</b>
<b>Important Contacts &amp; Governing Bodies</b>	<b>Page 38</b>

## A BRIEF HISTORY

<b>DATES</b>	<b>LANDMARKS</b>
Nov. 1949	Inaugural meeting
Dec. 1949	Constitution agreed by committee
Jan. 1950	Town Council offer evening rights on the Reservoir
April 1950	1 <sup>st</sup> Full meeting held
1951	1 <sup>st</sup> AGM held
During 1951	Two boats obtained for Club Fishings at L. Eck
1951	Pike fishing on the Loskin
1954	Fishings obtained for L.Tarsan and the R. Massan
Mar. 1954	First woman member
1955	Five years after Club started it had now set its mark on membership, Fishings on the Massan, Cur, L. Eck and finally L. Tarsan
Sept 1955	Loch Eck boathouse completed
1956	Tarsan boathouse completed
Mar. 1959	Hydro board refuse stocking of 2 yr old fish on Tarsan
June. 1959	Hydro refuse Sunday fishing on Tarsan in July-Aug.
Time goes by, years roll on	General Club movements – leases etc.
1961	Hydro refused to allow spinning on Tarsan
AGM 1965	Constitution changed to cover 'ungentlemanly conduct'
1971	The Macaulay Tankard donated
1972	Water Board offer Reservoir to Club
1972 -73	Reservoir lease signed No stocking due to the virus I.P.N.
1974	Hydro Board allows stocking of 1000 Marked 10" fish. Catches improve.
Apr. 1983	R. Ruel leased
1985	Club finds out that 'Salar Properties Ltd' have now purchased the R. Eachaig, R. Massan, L. Eck
Sept 1983	Lochan opening
1987	Fly tying, weekly classes start in earnest
July 1986	R. Finart leased
SGM 1981 April 81	43 members agree to purchase Loch Loskin. The final cost now escalated to £10,850.00
Mar 1989	Membership of Eachaig DSFB
1992	US Base closes on Holy Loch
1993	Milton Burn leased
2019	New boat launched at Loch Tarsan
2020 -202x	World Pandemic

## Mission Statement

*The aim of the Club is to seek the proper and adequate protection of all of the Clubs fishing's be they be rivers or streams that flow into the sea or landlocked lochs and Lochans.*

*These fisheries are our inheritance, and we are duty bound to see that they are passed on from generation to generation with abundant, healthy and well protected stock.*

## Aims & Objectives of the Club

### **Objectives/Rules**

*Rules are used to govern the internal affairs between members, the appointment of various officers, and the aims and objectives of the Club.*

### **Objectives**

*The objectives of the Club shall be:*

- (a) To promote sportsmanship and protect the angling interests of its members.*
- (b) To rent, lease, purchase, maintain and improve by obtaining and providing fishing rights which shall be enjoyed equally by all members.*
- (c) To make waters available to members of the Club and others with a view to increasing the facilities available for the proper pursuit of angling for those persons whom the Club is intending to benefit.*
- (d) To promote conservation of stocks of wild fish (salmonids) along with The Argyll Fisheries Trust and similar agencies.*

# Dunoon & District Angling Club Constitution

(See amendment table Page 10)

## **Title**

The name of the organisation shall be known as the  
**'Dunoon & District Angling Club'**, and thereafter called the **Club** within this manual.

## **Membership**

The membership of the Club shall consist of Ordinary, Senior, Junior, Life and Honorary members. All members will have equal rights except for hereinafter constituted.

The Club operates an equal opportunities policy as detailed in Appendix D to this constitution.

**Loyalty** members shall be members who have paid subscriptions at the full rate for at least 25 years while junior members shall be members who are under eighteen years of age, and each shall be entitled to the concessions under *Subscriptions*. Life members shall be elected from members whom it shall be decided to favour in this way, and honorary members shall be people whom the Club shall decide so to honour, the election of both, after receiving the approval of the Executive Committee, to be confirmed at the Annual General Meeting.

Neither Life Members nor Honorary Members shall be liable for annual subscriptions, but both shall be bound by the Rules and Byelaws of the Club. Both shall have the right to participate in all the functions and activities of the Club, but Honorary and Junior Members shall have no voice in the Management.

The present allocation of members is set at 200 members in total. This figure will be composed of 150 members in full time residence within the Cowal boundaries and 50 non-Cowal members out with the Cowal boundaries.

## **Management Rules**

The Club shall be managed by an Executive Committee consisting of a President, Vice-President, Honorary Secretary, Assistant Secretary (if required), Honorary Treasurer and Membership Secretary who shall normally be elected triennially at an Annual General Meeting. There shall be nine members of Committee, all of whom shall retire annually, but shall be eligible for re-election. Four members shall form a quorum, and the Chairman will have a deliberate as well as a casting vote.

The Financial Year shall commence on the 1<sup>st</sup> January and end on the 31<sup>st</sup> December in each year. The Club may appoint an Honorary President and Honorary Vice-President. The Executive Committee shall be empowered to invest Club funds for the benefit of the Club and to borrow on behalf of the Club.

### **a) President**

The President shall preside at meetings, call special meetings, primary contact with the institutions/agencies that affect the Club, appointment of all committee chairs, oversee the election process, any environmental issues, Club water habitat, and improving aquatic habitat.

Also included is contacting sources of information and coordinating club opportunities.

### **b) Vice-President**

The Vice-President will assist the President at all times and assume President's duties in his/her absence.

### **c) Secretary**

The secretary shall conduct all correspondence and keep all minutes, books and other documents. He should also conduct all business subject(s) to the direction of the committee. On retirement from office, he shall hand over to his successor or to the president all books and papers appertaining to his office.

The secretary shall at all time act in accordance with the instruction of the committee; in the event of the absence of the secretary his duties shall be undertaken by the appointed assistant secretary.

### **d) Assistant Secretary**

They will assist the Club Secretary in his or her duties during their absence or in concurrence with the Secretary.

### **e) Treasurer**

The treasurer shall ensure that the funds of the Club are kept in a bank or invested as approved by the committee, and no financial liability shall be incurred. No payments should be made except under special or general authorisation of the committee. He shall keep financial records of the Club and prepare the annual financial statement. On retiring from office, he/she shall hand to the successor or president all books being audited, papers and monies belonging to the Club.

The treasurer will, at all times act in accordance with the instruction of the committee.

#### **f) Membership Secretary**

The Membership Secretary shall ensure that the Fees of the Club are kept in an orderly state as approved by the committee, and no financial liability shall be incurred. He/she shall keep a financial/information record of payments/members for the Club and prepare a statement as requested by the Club Committee; Club membership cards will be produced from the recorded information. On retiring from office, he/she shall hand to the successor all papers and monies belonging to the Club. The Membership Secretary will at all time act in accordance with the instruction of the committee.

#### **g) Powers**

The business of the Club shall be carried out by the Executive Committee and Committee members.

The Executive will have full power to:

- Arrange and transact all the business of the Club
- Appoint sub-committee(s) for special purposes
- Deal with any other matters that may arise which are not provided for herein.

#### **h) Auditors**

The books of the Club should be examined by auditors elected from the ordinary members of the Club, these not being members of the committee.

#### **Application for Membership**

Application for Membership shall be by a form obtained either from the Secretary or from the Clubs local outlet (Page 27). Except at the discretion of the Executive Committee each application shall be countersigned by two members of the Club, the Proposer and the Seconder, both of whom shall have been members for at least one year. No member may propose or second more than one applicant in any one year. The applicant should be known to the Proposer who must be prepared to furnish any supporting information required. Admission shall be decided by the Executive Committee. If the applicant is refused the decision will be advised to the Proposer.

#### **Subscriptions**

The Annual Subscription, which shall be fixed at the Annual General Meeting, shall be payable in advance before 1<sup>st</sup> May of that year. In the event of any member being in arrears with their subscriptions on 1<sup>st</sup> June the member thereafter shall pay in addition to the membership subscription the joining fee, which shall be fixed at the Annual General Meeting. The member shall be informed, and if the due subscription is not paid before 1<sup>st</sup> June the membership shall cease if notification is not given to Membership Secretary.

Each **Loyalty** Member shall pay 50% of the Annual Subscription as set for an ordinary member while the reduced Annual Subscription for Junior Members shall be fixed at the Annual General Meeting.

Membership cards for the current year will expire on the last day of February the following year and will only be issued when the Annual Subscription has been paid. No person who was a Club Member the previous year shall fish Club water or be issued with a member's permit, where necessary, until the subscription is paid and a Membership Card obtained. The Membership Card must be produced on request of any member of the Club, any proprietor, any occupier or other authorized person including anyone authorized to issue permits for Club waters, where required. New members shall, in addition to the annual subscription, pay an entrance fee which shall be fixed annually at the Annual General Meeting. If these are not paid within one month from the date of intimation, the election shall be void unless sufficient reason for delay can be shown to the Committee.

#### **Members Duties**

Members shall on all occasions assist gamekeepers and others lawfully on the ground by giving information as to parties having no right or liberty to fish, or who may be poaching, or taking fish illegally from Club waters. Members shall have the right to examine the fishing tackle being used and request sight of a permit or membership card as appropriate of any person fishing Club waters and shall advise any person fishing illegally or without proper authorisation to leave the water. Where necessary the circumstances shall be reported to a convener and to the Honorary Secretary with all relevant information. Club boats will not be used by young persons under 16 years of age unless accompanied by a responsible adult.

#### **Club Waters**

The committee shall have the power to set or vary the length of the season on individual waters so far as it is within their power to do so and shall restrict fishing if found necessary. Members must submit, by 15<sup>th</sup> November, a return (nil or otherwise) of all fish caught on Club waters. A member failing to submit a return timeously shall incur a financial penalty, the amount to be set at the Annual General Meeting.

### **Fishing Etiquette**

A member shall fish with one rod only at any one time and all trout under nine inches in length shall be returned to the waters. Fishing will not be permitted on a Sunday on any of the Club waters except for Loch Tarsan, Loch Loskin and Dunoon Reservoir. No member shall fish with an unattended rod, or sell fish caught on Club waters.

### **Imposing Byelaws**

The Committee shall have the power to arrange for watching, stocking and improving the waters, and to impose such Bye-Laws as they deem proper.

### **Annual General Meeting**

The Annual General Meeting of the Club shall be held in February for the election of Office bearers, members of the Executive Committee and either a professional or two Honorary Auditors and at which shall be heard the reports of the Honorary Secretary and Honorary Treasurer and any other competent business transacted.

### **Special General Meeting**

A Special General Meeting shall be called on receipt by the Secretary of a requisition to the effect signed by ten Ordinary, Senior or Life Members of the Club. The said requisition shall state the object for which the meeting is desired. Seven days notice of the meeting is to be given.

### **Actions of the Club**

All actions in which the Club may be involved shall be at the instance of the President and Secretary for the time being, and they shall subscribe all deeds for the Club.

### **Club Permits**

When the lease of a fishing held by the Club allows for visitors, the Club shall arrange to issue permits at charges to be fixed by the Committee. Permits are to be produced in the same way as Membership Cards under Subscriptions.

### **Loss or Damage**

Any member causing loss or damage to a Club boat or equipment shall report the circumstances to the appropriate convenor or the Secretary without delay.

### **Members Conduct**

It shall be competent for two-thirds of ten or more members present at a Special Meeting to expel or suspend for such period as they may deem proper any member who may have acted in defiance of the Rules and By-Laws of the Club, or who shall have been guilty of ungentlemanly conduct, provided that notice be given that the member's conduct will be considered at the meeting. The vote may be taken by ballot or otherwise, as shall be decided by the meeting.

### **Immediate Suspension**

The Executive Committee by unanimous vote shall have the right to suspend immediately any member who may have acted in defiance of the Rules or By-Laws of the Club, or who shall have been guilty of ungentlemanly conduct pending actions under *Members Conduct*.

### **Altering Club Rules**

The Rules of the Club shall not be altered, rescinded or extended, unless by a vote of a majority of two-thirds of the members present (not less than ten), at any Annual General Meeting, and notice of the proposed alteration or addition to the Rules must be made in writing to the Secretary, at least fourteen days before the meeting.

### **Dissolution of Club**

Any proposal to wind up or dissolve the Club must be put to a Special General Meeting under the rules of Article 11. If at that Special General Meeting the resolution is carried by at least two thirds of members with full voting rights present, the Executive Committee shall thereupon, or at such date as shall have been specified in the resolution, proceed to realise the assets of the Club and discharge all debts and liabilities of the Club.



**Debts, Liabilities, Assets**

If upon the winding up or dissolution of the organisation, there remains after the satisfaction of all its debts and liabilities any assets whatsoever, the same shall not be paid or distributed among the members of the Club but shall be given or transferred to some other organisation or organisations having objects similar to the objects of the Club. Such organisations or organisations to be determined by the members of the Club by Resolution passed at a Special Meeting at or before the time of the dissolution and if and so far as effect cannot be given to such provision then to some charitable object.

In the event of a change either to the Constitution, Rules & By-Laws or other items contained within this manual, the Amendment Record Sheet shall be completed with the following:  
 Issue number, Amendment number, Management group who compiled change(s), appropriate date and what Page Number was changed or removed. The changes shall be marked in YELLOW.

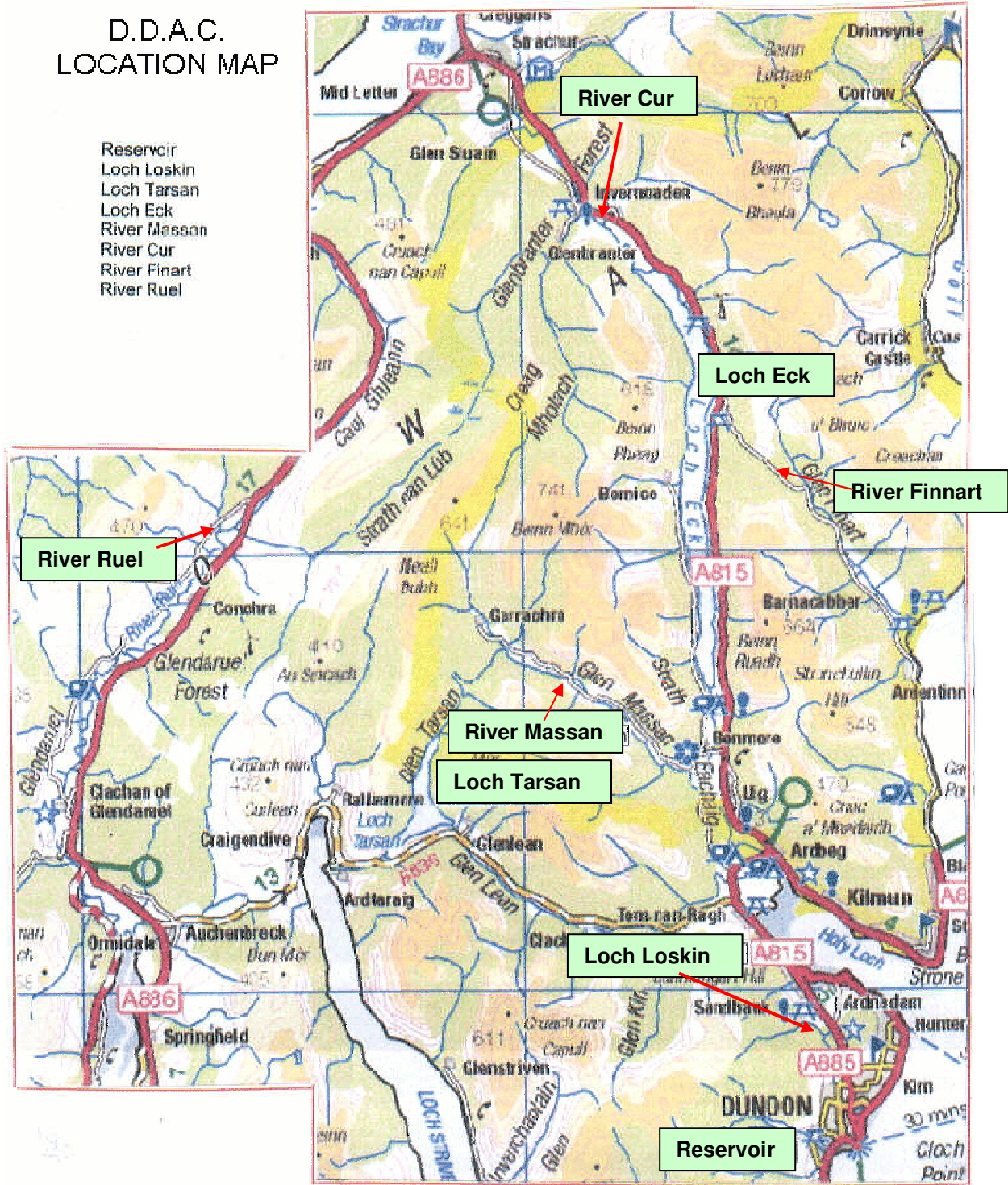
## AMENDMENT RECORD SHEET

Issue No.	Amendment No.	Incorporated by:	Date	Page(s) No.	Change
1		Executive	03/02/15		Introduction of Manual
2	1	Executive	02/02/16	2,10,20,21,28,31	Gen. Rules By-Laws
3	2	Executive	07/02/17	10, 29	Gen. Rules
4	3	Executive	07/010/18	3, 6, 7, 28, 29, 32, 36	Constitution Competition rules Appendix D
5	4	Executive	21/08/21	10, 24, 27	Comp rules & Safety
6	5	Executive	03/05/2022	21, 22, 24, 26, 34	Safety, Ruel, after 5pm, fish size & Poaching
6	6	Executive	13/02//2023	28, 29, 32	Permit costs, fish catch and method
6	6	Executive	10/07/23	18, 19, 25	Ruel & Massan

Directions to Club Waters.

D.D.A.C.  
LOCATION MAP

- Reservoir
- Loch Loskin
- Loch Tarsan
- Loch Eck
- River Massan
- River Cur
- River Finnart
- River Ruel



## Loch Tarsan –

**Map ref:** 207813 / 683860

**Leased term** – Annual

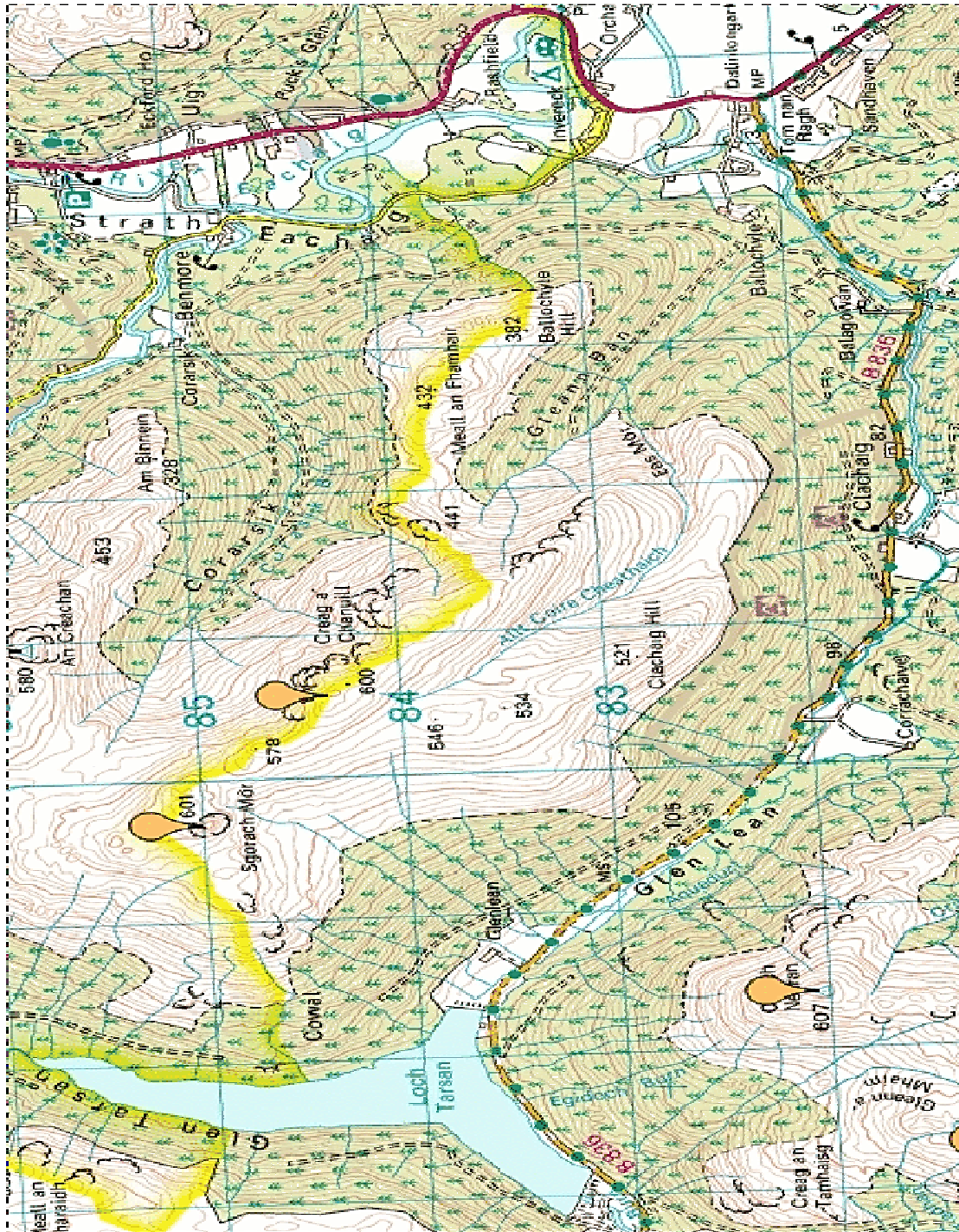
**Annual rental** – Payable to Lessor

**Lessor** – Scottish & Southern Energy plc

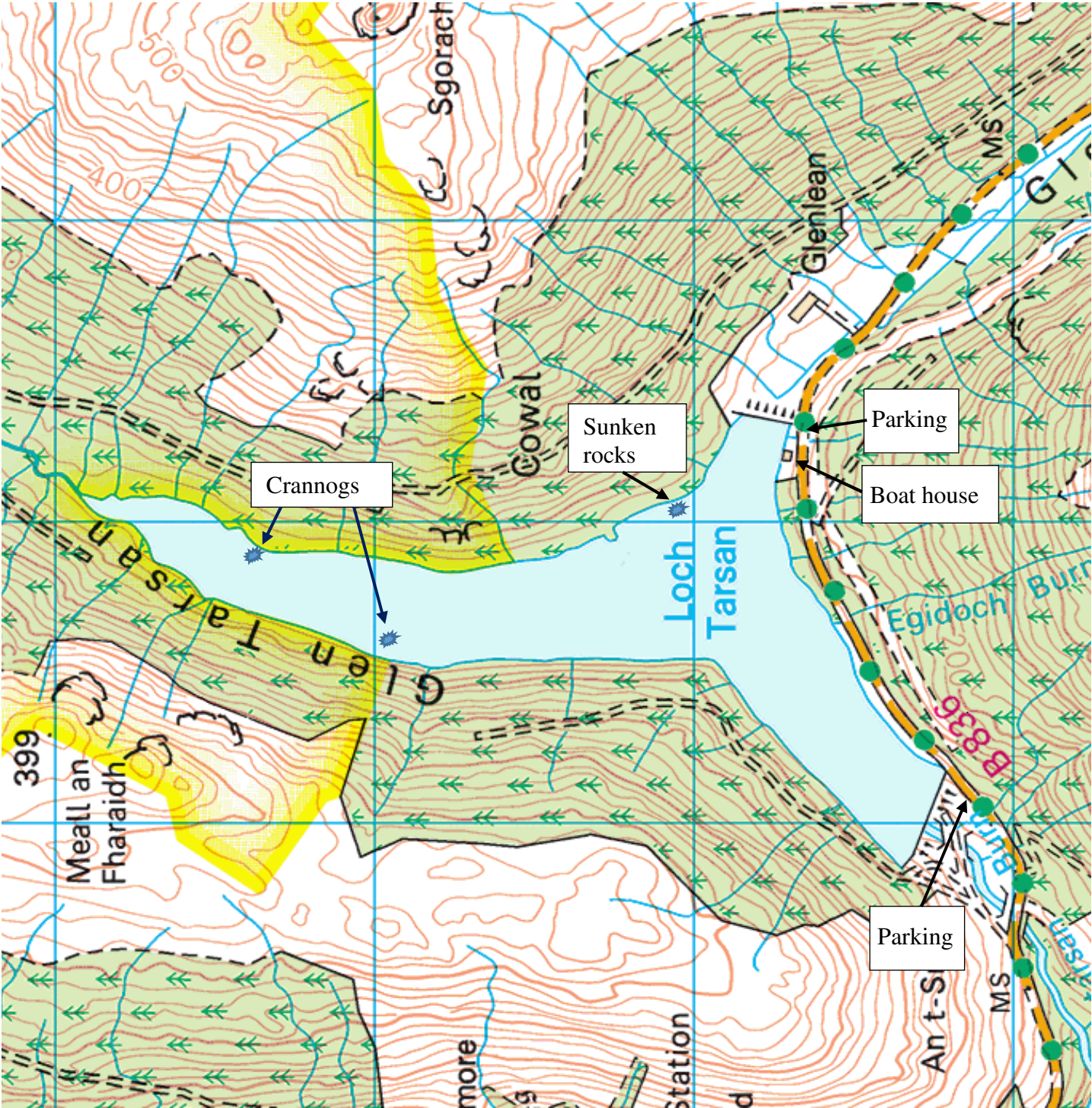
**Information:** Invoiced annually to Secretary

**Salmonid species:** Brown trout

Loch Tarsan is a reservoir located 13 kilometers Northwest of Dunoon and is a three-armed reservoir extending into both Glen Tarsan and Glen Lean. It supplies water to the Striven Hydro-Electric Scheme (also known as the Cowal Hydro-Electric Power Scheme). The larger of the two dams is 17.6 metres high and was completed in 1953. From the A 815 take the B 836 this road becomes a single track with passing places after the 'Clachaig Village'.









## Loch Loskin –

**Map ref:** 217009 / 678662

**Leased term** – None

**Annual rental** – DDAC owned

**Annual term** – Annual returns submitted to Marine Scotland Salmon Assessment Group

**Lessor** – Savills (Crown Estates Scotland) Milton Burn (Sea Trout Redds)

**Information:**

**Salmonid species:** Brown trout, Sea Trout

From Dunoon town or coming in from the direction of the Holy Loch, the Loskin sites down from the road on the 'A 885'.

There is a large car parking area at entrance to the Loch and private parking for the angler(s) within the Club grounds.



## Reservoir — (Bishops Glen)

**Map ref:** 215996 / 676694

**Leased term** – 1/1/2012 –3/12/2036

**Annual rental** – Payable to Lessor

**Annual term** – 31/3 / 30/3

**Lessor** – Argyll & Bute Council

**Information:** Annual rent reviewed 1/1/2017 and every 5 years thereafter

**Salmonid species:** Rainbow Trout, Brown Trout

Bishop's Glen Reservoir also known as Dunoon Reservoir which used to be the source for drinking water for the town of Dunoon, a function now satisfied via Loch Eck. Records show that this reservoir was created before 1880.

Access is by a single-track tarmac road with passing places. It is a 'Local Authority Country Park'.



## Loch Eck

Map ref: 213589 / 695621

**Leased term** – TBA

**Annual rental** – Payable to Lessor

**Annual term** – Annual returns submitted to Marine Scotland Salmon Assessment Group

**Lessor** – Eachaig Timeshare Syndicate Ltd. (Fishery Managers for nets – R. Younger)

**Information:**

**Salmonid species:** Salmon, Sea Trout, Brown Trout, Powan, Artic Char

The loch is also a reservoir with a concrete dam measuring 0.870 metres high.

The dam was completed in 1973. Loch Eck is part of Argyll Forest Park. Dunoon is the nearest town or village. By road from Glasgow, follow the A82 along Loch Lomond side.

Then follow the A83 over the Rest and Be Thankful, towards Oban, Inveraray and Dunoon. Turn onto the A815 towards Dunoon; after passing through Strachur and Glenbranter, you will reach Loch Eck.





## River Cur

Map ref: 212806 / 696251 to 211367 / 698003

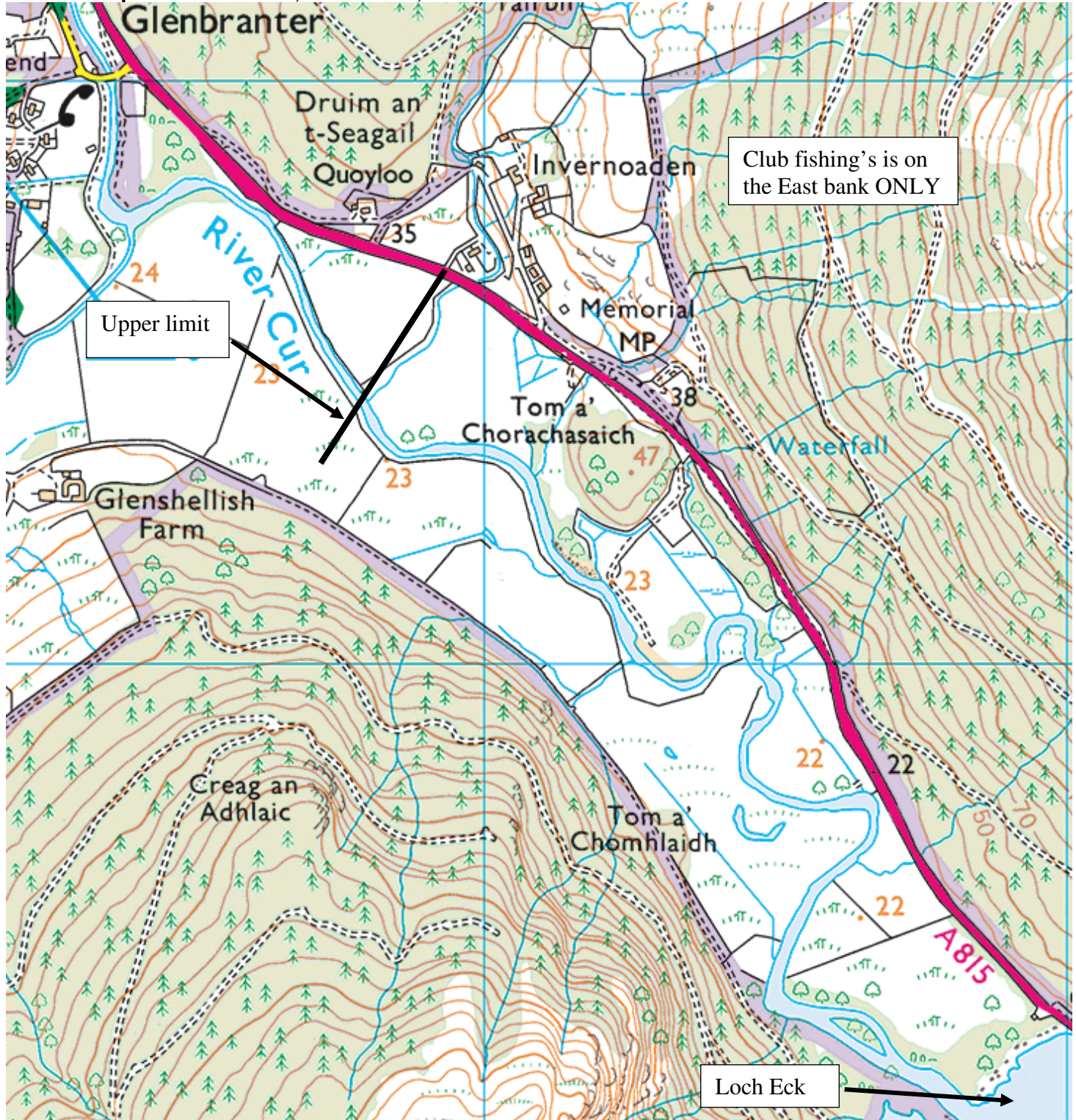
**Leased term** – Annually

**Annual rental** – Payable to Lessor

**Annual term** – Annual returns submitted to Marine Scotland Salmon Assessment Group

**Lessor** – Invernoadan Farm, Glenbranter

**Salmonid species:** Sea Trout, Brown trout, Salmon





## River Massan

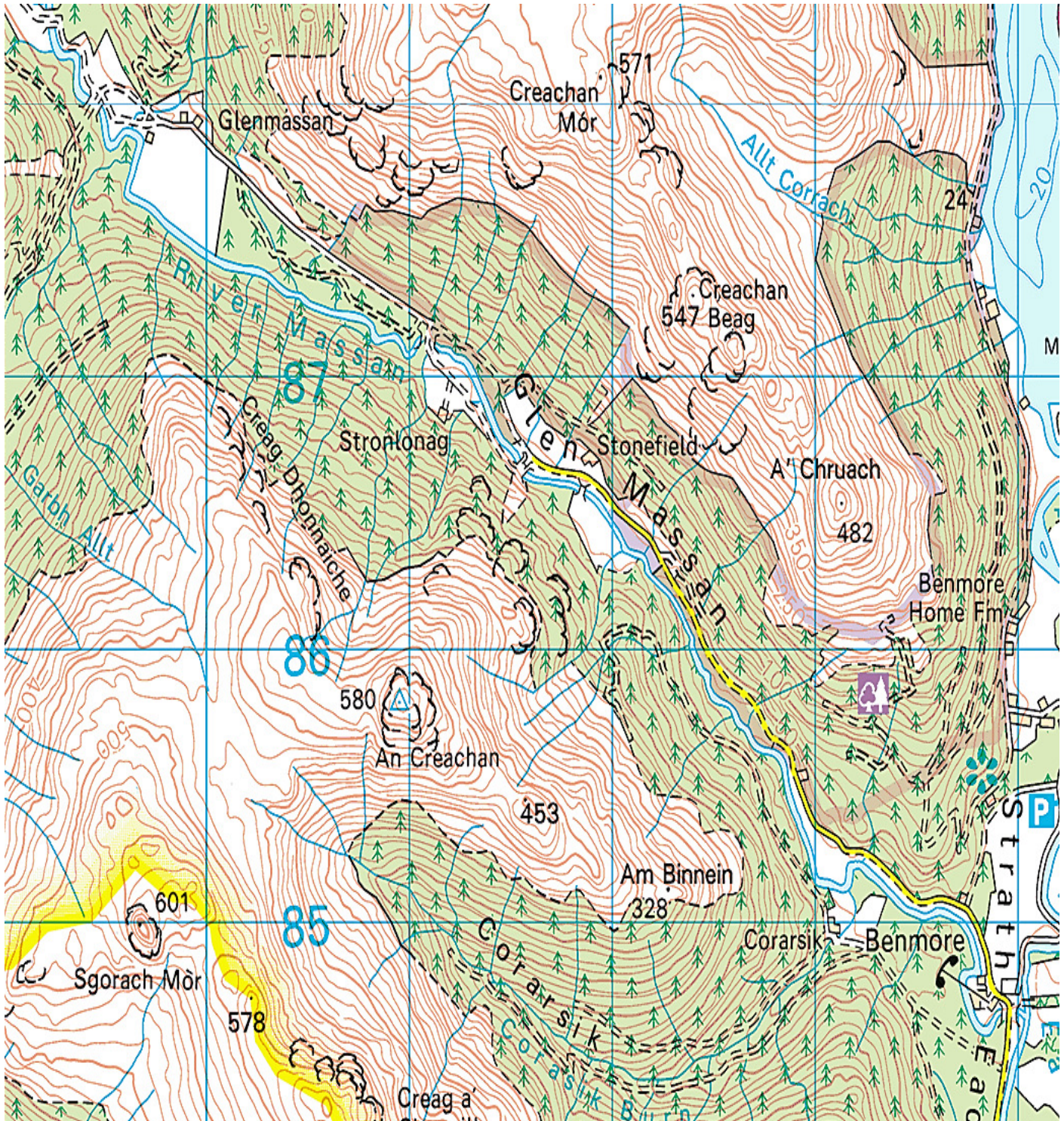
Map ref: 213977 / 684673 to 211440 / 686819

Leased – DDAC owned

Annual returns submitted to Marine Scotland Salmon Assessment Group

Information – East bank from confluence with River Eachaig- *(Stone bridge to confluence of River Eachaig, a mutual agreement is in place-No fishing allowed)* to 1.5 miles above Stonefield Farm

Salmonid species: Salmon, Brown & Sea Trout





## River Ruel

**Map ref:** 199570 / 683180 to 199730 / 685149

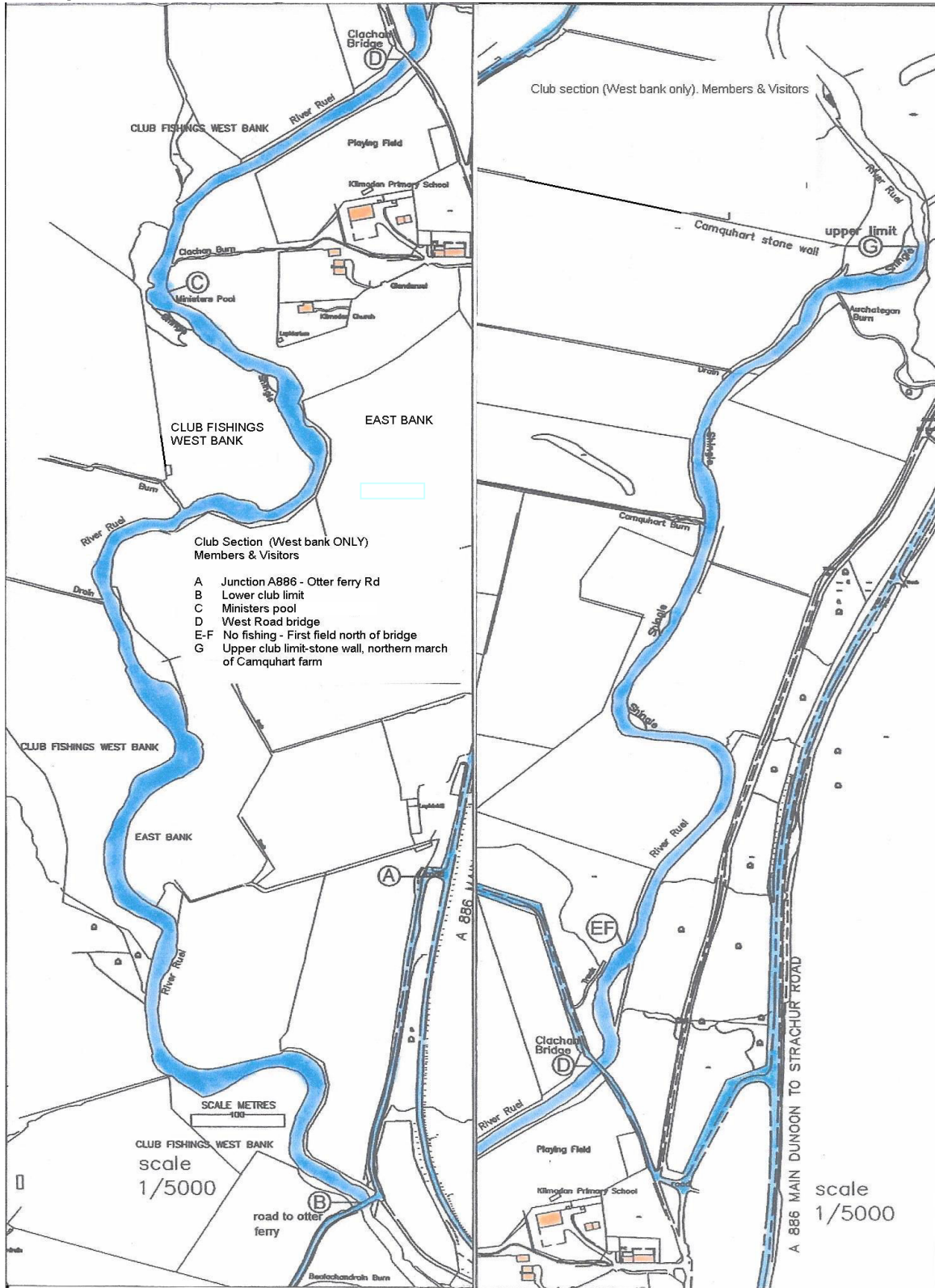
### Leased – Club Ownership

**Annual levy** - Payable to Argyll District Salmon Fishery Board

**Annual term** – Annual returns submitted to Marine Scotland Salmon Assessment Group

**Information** – West bank upstream from bridge on Otter ferry road to 1,5 miles above bridge at school (top boundary Camquhart stone wall) with the two restrictions as shown on the map below.”

**Salmonid species:** Salmon, Sea Trout



## River Finart

Map ref: 218841 / 688375 to 217303 / 689929

**Leased term** – Yearly

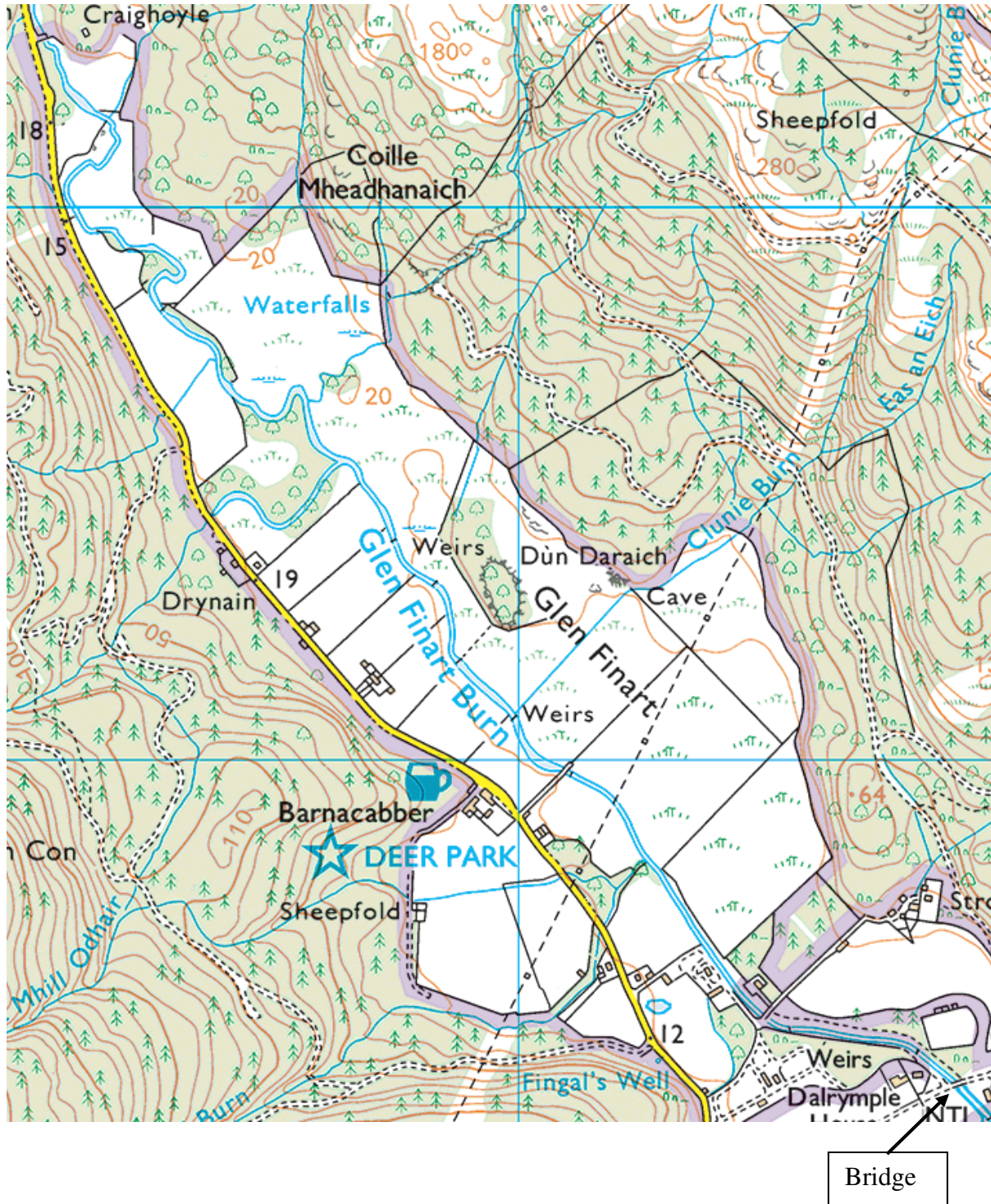
**Annual rental** – Payable to Lessor + levy ADSFB

**Annual term** – annual returns sent to Marine Scotland

**Lessor** – Forestry Commission

**Information:** Both banks upstream from Loch Long to bridge at Craighoyle Farm

**Salmonid species:** Salmon, Sea Trout





# Club Rules, By-Laws and Fishing Available.

## General Rules and By-Laws

**N**o person who is a Club member the previous year shall fish Club waters or be issued with a member's permit (where necessary) until the current year's subscription is paid and a membership card issued.

**A**ll members must carry their membership card (and permit where necessary) when fishing and produce it when requested by other members or authorised persons.

**F**ishing permits issued by the Club are not transferable and allow only named persons to fish.

**M**embers will keep a monthly record of fish caught, for submission in their Annual Return at the end of the season.

**M**embers may fish with only one rod at one time. Fishing with an unattended rod or with set lines is prohibited.

**T**he carrying of spinning rods, spinning tackle, bubble/stick floats/fly spoons and any form of bait on Loch Tarsan, Loch Loskin and Dunoon Reservoir is banned.

**F**ishing with maggots or bait containing fish eggs e.g., Megabait *etc.* is prohibited on all Club waters.

Unless otherwise stated, all fish measuring less **than ten inches** in length shall be returned to the water with care.

**W**here a catch limit is imposed, a member who has caught the limit must not catch and kill further fish for any reason, e.g. to add to the catch of a companion who has not taken the limit.

**N**o member may sell fish caught on Club waters.

**T**he wearing of studded waders or boots in Club boats is banned.

**N**o member under 16 years of age may use a Club boat unless accompanied by a responsible adult.

**W**ith the exception of Loch Tarsan, Loch Loskin and the Dunoon Reservoir no Sunday fishing is allowed on any Club water.

**A**ll damage or deficiencies relating to Club boats, equipment or property must be reported to the Hon. Secretary or Convener for that particular water without delay.

**M**embers fishing must not be accompanied by dogs, unless by a Hearing Dog.

**A**ll property, environment, fences etc., adjoining or giving access to Club waters must be respected and fires must not be lit in such areas.

**T**he use of all lead weights on fishing leased from the Forestry Commission, i.e., the Rivers Cur and Finnart, has been banned.

**F**ishing with the aid of any form of Echo Sounder / Fish finder is prohibited on all Club waters.

**N**o treble hooks are allowed on any Loch or River

**A**ll salmon are on Catch and Release status.

### ***Booking Boats & Permits etc.***

Boathouse keys are issued to all members on joining (except for junior members). They remain the property of the Club and must be returned if a member leaves the Club.

Members fishing the River Massan, Cur, Ruel, and Finnart including Loch Tarsan, Loch Eck and Loch Loskin are to carry their membership cards. Bookings are required for all boat fishing on Loch Eck, Loch Loskin and Loch Tarsan unless evening fishing under the 6 pm rule.

The type of boat must be stated when booking i.e., short shaft or standard.

All bookings should be made at “Observer” shop. Argyll Street, Dunoon (Tel: 01369 703218) and may be made up to seven days in advance (except for members resident outside Cowal or visitors). The name of the person making the booking must appear on the booking sheets.

If a booking is cancelled, it is the responsibility of the member who made the booking to ensure that “Observer” shop is informed in good time so that other members may avail themselves of the facility.

Members (and their boat occupants) having booked a boat for a particular water, may not book a boat for another location for the same day.

### ***Evening Boat Fishing - “After 5 PM Rule”***

With respect to the boats at Loch Tarsan, Loch Eck and Loch Loskin, a member may make use of any boat unused by 5 pm without prior booking. Members so doing must notify such use by entering their name and the date on the booking sheets located in the boathouses.

Note that such use of an evening boat on Loch Loskin will constitute one of the two weekly visits permitted to each member. (See **Rules and Arrangements for specific waters, No. 2**).

### ***Members Guests***

During the valid period of their membership card, members may take guests fishing on a maximum of three occasions on Club waters at the reduced cost of ½ the normal permit price for all waters except the Reservoir where the guest permit will be ¾ of the normal permit price. Such permits will be issued only to members on production of the member’s membership card and the issue of the permit will be recorded on the card. The member shall be in the company of his guest on the nominated date(s) on Permit.

Fishings excluded are Loch Eck where members may take an occasional guest boat fishing on Loch Eck at no charge. Guests are not allowed on the Glendaruel Fishings on the river Ruel which is members only, although, visitors may obtain permits for the River Ruel from “Observer” shop Dunoon. Permits are not transferable and allow only named bearer to fish.

## ***Care & Use of Club Boats***

The operation of the trip lines by which the Club boats are moored will be facilitated if they are first untwisted before hauling.

Boats must be rowed and not motored near the shore where obstructions may be present.

It is the responsibility of the member booking a Club boat to ensure:

After use it is moored in a secure and safe condition, i.e. both the inhaul & the outhaul ropes are pulled taught & secured on their respective posts.

All rubbish is removed, and the boat is left in a clean condition and bailed out

All the equipment is returned to the boathouse and the boathouse is locked.

Any damage or deficiency is reported to the appropriate convener or the Hon. Secretary without delay.

If boats are found to be waterlogged, members are requested not only to bail out their own boat, but to take a few minutes to bail the other boats on their moorings when afloat, as the hauling of waterlogged boats puts a great strain on the moorings & trip lines.

There are areas on Loch Tarsan where rocks are just below the surface. Most of these are marked with buoys or posts but care must be taken in a boat under power in such areas. See map for unmarked areas.

## ***Rules and Arrangements for Specific Waters.***

### ***1. Dunoon Reservoir (Rainbow Trout)***

Sunday fishing is permitted.

Fly fishing only

Season - All year, dawn to dusk.

Daily Rod Limit - 12 rods per session.

Permits for Members & Visitors must be pre-booked and obtained from "Observer" shop. These permits must be displayed in their car window when parked at the Reservoir.

After fishing, a Catch Return (nil or otherwise) must be made on the permit and the permit dropped in the Returns Box which is located on a pole by the side of the car park.

Permits must be returned immediately so that the committee can know when to restock the waters. Sanctions may be taken against members who fail to return permits.

Permits issued for Dunoon Reservoir will only qualify for a refund, in the case of a cancellation, or a change of date, providing application is made before the date shown on the permit

Due to the narrow approach road, drive slowly and make allowance for members of the public using the road.

## **2. Loch Loskin (Brown Trout)**

Sunday fishing is permitted

Season - 15th March – 30<sup>th</sup> September.

Fly fishing from boat only. No bank fishing. Max 2 rods per boat, life jackets must be worn.

All fish caught less than 10 inches are to be returned.

Members are permitted two visits per week during the season.

Only electric outboards are allowed and fishing from an anchored boat is prohibited.

Fly fishing on this Loch is by traditional methods only and the use of any lure, demon or terror is prohibited, as is the trolling of flies from a moving boat. All fish killed must be weighed using the equipment in the boathouse. The weight of each fish caught must be recorded in the boathouse register together with the angler's name and date. The number of fish returned to the water must also be recorded.

When fishing the shore side doors of the boathouse must be padlocked, as thefts have occurred in the past. On completion of fishing, if no other boat is in use, ensure that all FOUR, small doors and the main doors are closed and secured.

## **3. Loch Tarsan (Brown Trout)**

Sunday fishing permitted.

Season - 15th March – 30<sup>th</sup> September

All fish less than 10 inches are to be returned.

Fly Fishing is from bank or boat with a Maximum of 3 rods per boat, life jackets must be worn.

Petrol or Electric Outboards may be used

## **4. Loch Eck (Salmon, Sea trout, & Brown Trout)**

No Sunday Fishing

Season - 1<sup>st</sup> May to 31<sup>st</sup> October.

Fishing is by any legal means, either from bank or boat.

**Fishing with maggots or bait containing fish eggs i.e.; Mega bait etc. is prohibited.**

Max 3 rods per boat, life jackets must be worn.

**All salmon to be returned with care. No treble hooks to be used.**

Petrol or Electric Outboards may be used

Boathouse doors must be locked when fishing.

It is not permissible to take the Club boats further up stream than the mouth of the River Cur.

Parking is in the lay-bys on the A815. Cars are not permitted in the field adjacent to the boathouse.

The Club does not sell visitors' permits for Loch Eck.



## **5. River Cur (Salmon, Sea trout & Brown Trout)**

No Sunday Fishing

Season - 1<sup>st</sup> May to 31st October

Any legal method of fishing may be used.

**Fishing with maggots or bait containing fish eggs i.e., Mega bait etc. is prohibited.**

**All salmon to be returned with care. No treble hooks to be used.**

Fishing extends from Loch Eck on the East bank, to the Invernodon Burn

**Care must be taken as a lot of the banks are undercut and overhanging.**

Access to the river may be gained as follows:

1. From the service road on the Invernodon Farm. A lay-by on the A815.
2. From the bend in the river adjoining the main road, the A815 from Dunoon.

## **6. River Massan (Salmon, Sea trout & Brown Trout)**

No Sunday Fishing

Season - 1<sup>st</sup> May to 31<sup>st</sup> October

Any legal method of fishing may be used.

**Fishing with maggots or bait containing fish eggs i.e., Mega bait etc. is prohibited.**

**All salmon to be returned with care. No treble hooks to be used.**

Fishing extends from a board approximately one kilometre north-west of Stonefield Farm downstream to the river's confluence with the river Echaig. *(Stone bridge to confluence of River Echaig, a mutual agreement is in place-No fishing allowed)*

Members are requested not to occupy the prime fishing sites on the river for long periods and to give way, after a reasonable time, to another angler who wishes to fish.

## **7. River Finnart (Salmon, Sea trout and Brown Trout)**

No Sunday Fishing

Season 1<sup>st</sup> May to 31st October.

Any legal method of fishing may be used.

**Fishing with maggots or bait containing fish eggs i.e., Mega bait etc. is prohibited.**

**All salmon to be returned with care. No treble hooks to be used.**

Fishing includes both banks from the estuary upstream for approximately 1.5 miles to the bridge leading to Craighoyle Farm.

## **8. River Ruel (Salmon, Sea Trout and Brown Trout)**

No Sunday Fishing

Season 1<sup>st</sup> May to 31st October.

Fly Only - **No spinning allowed**

Club section is the west bank only from the bridge on the Otter Ferry Road. Just after the junction to Otter Ferry from the A886 main Dunoon / Strachur road to stone wall at the northern march of Camquhart Farm.

### **Restrictions:**

- a) No fishing first field north of bridge above school.
- b) **All salmon to be returned with care. No treble hooks to be used.**

### **Prevention of Poaching**

Members have a duty under the Club Constitution to assist with the prevention of poaching in what ever format.

The Club employs watchers for its waters. Members are encouraged to ask any strangers found fishing to show permits and to inform Hon. Secretary without delay of any problems. On Club Brown Trout and Rainbow fishing's, poachers are generally observed because they are spinning or bait fishing. They may have a permit but, as is printed on the permit, the permit is INVALIDATED if they fish illegally.

Frequently, anglers fishing illegally can be associated with a vehicle parked by the water, often containing bits of fishing tackle, and usually the vehicle has a registration number of an area out with Cowal. In a case of poaching, the registration number, make and colour of the vehicle should be noted and reported to the Watchers. [Jim McEwen - 0789 175 0539]

The Watchers will then note the registration numbers of all visitors' vehicles, thus "Legal" visitors' cars can be eliminated, allowing the Police to be alerted.

In recent years, prompt action by members has resulted in the arrest of poachers, and in the other cases, in vehicles being stopped by the Police and checked.

### **Salmonid rules:**

1. It is illegal to attempt deliberately to foul hook fish. **No treble hooks.**
2. It is illegal to use anything other than a net as auxiliary to land a fish.
3. It is illegal to kill kelts, smolts and parr.
4. It is illegal to take unclean or unseasonable fish about to spawn or in the process of spawning.
5. All caught fish must be recorded except: -
  - a) Kelts (any Salmon that have already spawned).
  - b) In the spring only, sexually mature Salmon from the previous year that has not yet spawned i.e. full of spawn or milt. [Salmon in this context means Salmon or Seatrout.]
6. It is illegal to buy or sell wild salmon roe or to fish with any form of salmon roe.
7. Give consideration to anglers on the opposite bank.

## **Safety**

Members are reminded of the dangers of wading. Areas of Dunoon Reservoir have deep silt on the bottom. The banks of the River Massan & Cur are precipitous in places and very dangerous when the river is in spate. Care should also be taken on the banks of Loch Tarsan, as the mud and peat can be deep soft and treacherous in places. **Life jackets are advised if wading.**

When using Club boats, members are strongly recommended to wear a personal (approved) life jacket or buoyancy aid. Members should be aware of going out alone in boats, especially on Loch Eck, which can be hazardous in bad weather.

Great care should be taken when fishing near overhead power cables sited near riverbanks.

All fishing, permits, boats, etc. are available to members at their own risk and neither the Club nor any of its proprietors can accept responsibility for loss, damage or injury of any kind, no matter how incurred.

Dunoon and District Angling Club (DDAC) do not provide buoyancy aids or jackets for visitors or members. Visitors who fish by themselves, or who cannot swim, or who fish in windy conditions should provide their own higher standard of lifejacket, for example to British Standard 396: 1994 Lifejackets and personal buoyancy aids: lifejackets 150N.

DDAC accepts no responsibility or liability for accidents where the angler is not wearing a lifejacket or where an angler is wearing a lifejacket or buoyancy aid which is inappropriate for the prevailing conditions.

The Club is greatly indebted to “Observer” Shop for managing the issue of permits on its behalf. A copy of the above rules and arrangements is held by “Observer” shop” (Local Outlet).

If a person has a complaint, or problem, this shall be taken up with the Hon. Secretary or the Committee and **not** at the Local Main Street Outlet Shop.

## DDAC Rules for Competitions

*“Competitors at all Loch Tarsan Competitions require to register with the Convener prior to the start of the event. This is to be done in person at the boathouse or for Competitors wanting to set off early, on a whiteboard that will be available in the boathouse. Competitors must be at the boathouse at or before the designated finishing time as per the Convener’s time keeping.”*

***“The catch limit for Loch Tarsan Competitions is 5 fish. While this does not require to be a competitor’s first 5 fish, only 5 fish in total maybe killed. All other fish must be returned with extreme care. Only barbless or closed barbed flies maybe used in Competitions.”***

### Loch Tarsan rules for Competitions – All Tarsan competitions

#### Tarsan Club Champion Trophy

P.J. Mackenzie Shield (Retired)

- *Fishing starts at 12 noon and ends with weigh-in at boathouse at 6pm.*
- *Competitions are set over five Saturdays, with the best of four days added together*
- *Competition catch limit is set at five salmonids (Limit set at AGM)*
- *Fish sizing 10” min., set at AGM*
- *Bank fishing only*
- *The winner is the competitor who has caught the most fish over the nominated four Saturdays*
- *In the event of a tie, the heaviest total will count*
- *The winner will be presented with the Tarsan Trophy at the AGM*

#### Tarsan Largest Fish

The individual, who catches the largest fish of the season during the main Tarsan Competition will be presented with the Tarsan Cup at the AGM

#### Tarsan Over 50’s Competition

- *Fishing starts at 10 am and ends with weigh-in at the boathouse at 4pm. (Boats allowed)*
- *Competition catch limit is set at five salmonids (Limit set at AGM)*
- *Fish sizing 10” min., set at AGM*
- *Entry is open only to those members over the age of 50 years*
- *The winner is the competitor who has caught the most fish*
- *In the event of a tie, the heaviest total will count*
- *The winner will be presented with the Over 50’s Cup at the AGM*

#### Tarsan Moth Competition

- *Fishing starts at 7pm and ends with a weigh-in at the boathouse at 11pm*
- *Competition catch limit is set at five salmonids (Limit set at AGM)*
- *Fish sizing 10” min., set at AGM*
- *Bank fishing only, no fishing from boats*
- *The winner is the competitor who has caught the most fish*
- *In the event of a tie, the heaviest total will count*
- *The winner will be presented with the Moth Trophy at the AGM*

#### Reservoir (Pittman) Competition

- *The competition is held over a full week*
- *A permit must be purchased in advance for the chosen day*
- *Competitors may only select one day from those available*
- *Fishing may commence at dawn and ends with weigh-in at the car park at 5pm*
- *The catch limit is five fish – the first 5 fish to count*
- *A maximum of 12 anglers are permitted each day*
- *The winner is the competitor who has the heaviest bag*
- *In the event of a tie, there will be a play off for first fish caught on nominated day*
- *The winner will be presented with the Pittman Cup at the AGM*
- *The person who has caught the heaviest fish during the competition shall receive a Heaviest Fish Trophy*

## Reservoir One Day Competition (Obsolete)

- *The competition is open only to members who have not won a Club Trophy*
- *A permit must be purchased in advance of competition*
- *Fishing may commence at dawn and ends with weigh-in at the car park at 5pm*
- *The catch limit is five fish – the first 5 fish to count*
- *A maximum of 12 anglers is permitted on the day*
- *The winner is the competitor who has caught the most fish*
- *In the event of a tie, the heaviest total will count*
- *The winner will be presented with the One Day Trophy at the AGM*

## Outings Trophy

- *On each outing the fishery cost shall set the fish count.*
- *The winner will be the person who has caught the most fish over all the outings*
- *In the event of a tie, the heaviest total will count*
- *The winner will be presented with the Outings Trophy at the AGM*
- *The person catching the heaviest fish on the outings shall receive a heaviest Fish Trophy*

## Loch Eck Trophy

- *The winner will be required to have caught and netted a salmonid(s) from Loch Eck. The ruling as for the Club rivers i.e. Two Sea Trout – All salmon will be returned as per Club rules. If fish are being returned after netting, please use the measure screwed to bow seat and record the fish length in boat house. A copy of fish size and weights can be found within the record book.*
- *The competition is by boat or bank*
- *Fishing will commence at 9am and ends with weigh-in at the boat house at 5pm*
- *The member must nominate his/her preferred day to fish*
- *The winner will be presented with the Loch Eck Trophy at the AGM*
- *The person catching the heaviest fish on the outings shall receive the heaviest Fish Trophy*
- *The form of angling is by fly only. No treble hooks.*

## The Jimmy Docherty Rover Challenge trophy

- *The winner will be required to have caught and netted a fish from as many Club waters as possible*
- *Catches from the three stocked waters (Reservoir, Tarsan and Lochan) will not be sufficient to win*
- *At least one migratory fish from one of the Club's other waters (Loch Eck, Rivers Massan, Cur, Finnart and Ruel) must be landed*
- *The challenge is open from 1<sup>st</sup> April till the 31<sup>st</sup> October*
- *No weigh-in will be required but each member must record his qualifying catch accurately and honestly*
- *A member should contact a committee member to record his total catch, and this will be posted on the Club notice board at the Lochan boathouse*
- *Pictures of catches are encouraged and would be an advantage in recording your catch*
- *The form of angling is by fly or spinning. No treble hooks.*
- *All salmon to be returned with care. Two sea trout allowed.*

## **DDAC Insurance**

### ***Broker- George Stubbs***

Insurance Services Ltd, South Inch Business Centre, Shore Road, Perth PH2 8BW

Company- Navigators and General

Policy Type- Marine Combined

Policy Cover- Material Damage (Boathouses) £69,000, Public and Products Liability £2,000,000, Marine Hull  
Material Damage (Boats) £25,000

### ***Broker- George Stubbs***

Company- Casualty and General Insurance Co. (Europe) Ltd

Policy Cover- Public Liability £5,000,000, Commercial Legal Expenses £100,000

***Company-*** Fish Legal, Eastwood House, 6 Rainbow Street, Leominster, Herefordshire HR6 8DQ

Cover- Legal costs in actions taken out against damage to waters caused by pollution, fish disease, river works,  
over abstraction or escaped farm fish

## PAST PRESIDENTS

DATES	PRESIDENT
1949 - 1956	R. Muir Lang
1957 – 1959	A. MacAulay
1959 - 1960	T. Stuart Black
1961 – 1963	T. C. MacInnes
1963 - 1965	W. G. M. Christian
1965 - 1969	W. K. Livingston
1969 – 1972	A. Murchison
1972 - 1975	A. G. Munro
1975 – 1978	J. Thomson
1978 - 1981	C. Downes
1981 – 1984	I. K. McRae
1984 - 1987	G. C. Small
1987- 1990	T. Henry
1990 - 1993	J. R. McInnes
1993 – 1996	R. T. O'Connor
1996 - 1999	R. Elliot
1999 - 2002	C. Downes
2002 - 2005	Archie Young
2005 - 2009	David Fulton
2009 - 2012	Colin MacDonald
2012 - 2015	Russell Buchanan
2015 - 2017	Jake Chambers
2017 -20xx	David Landsburgh

## Appendix A

In terms of aforesaid Byelaws

# DDAC PERMIT CHARGES & CATCH LIMITS 2024

### Reservoir

Member	£10 per day	2 Fish Limit
Junior Member (Under 18)	£5 per day	2 Fish Limit
Guest of Member	£17 per day	2 Fish Limit
Visitor	£25 per day	2 Fish Limit
Junior Visitor	£10 per day	2 Fish Limit
Junior Guest of Member	£8 per day	2 Fish Limit
Winter period (Member Only)	£5 per day	1 Fish Limit (Nov – End of Feb24)
Winter permit (Member Only)	£45 (daylight hours)	1 Fish limit/day (Nov – End of Feb 24)

Catch & release after limit reached, all fish to be returned with care

Members require a permit to fish the Reservoir at all times.

All other fishing and use of boats is free to members.

### Lochs & River - Visitors charges as indicated.

Junior visitors (under 18) and guests of members (maximum of 3 per year) pay half of visitors charge except at Reservoir where guests pay as above.

A Junior Member / Visitor are defined as: **Under 18**.

DDAC Visitors Permit Charges	
Loch Tarsan	£20 per day 2 Fish Limit (C & R)
Loch Tarsan (Boat Hire)	£10 (plus £10 key deposit)
Loch Loskin	£20 per rod + £10 key deposit 2 Fish Limit C & R (includes boat)
River Massan	£15 per day (£40 per week)
River Finnart	£15 per day (£40 per week)
River Ruel	£20 per day (no weekly rate) No spinning
River Cur	£20 per day (£40 per week)

All fish less than 10 inches must be returned

The type of boat must be stated when booking i.e., short shaft or standard.

### Conservation Limits for Atlantic Salmon

Members please note that **no** salmon may be killed on our waters.

Mandatory catch and release (all methods) is required.

**No treble hooks allowed on any Loch or Rivers. All salmon are on a catch and release ruling.**

This is specified in the Government policy for Grade 3 Rivers as detailed in

**See:** [www.gov.scot/Topics/marine/Salmon-Trout/Coarse/fish\\_reform/license/status/limits](http://www.gov.scot/Topics/marine/Salmon-Trout/Coarse/fish_reform/license/status/limits)

**The use of Mega bait, bubble/stick floats/fly spoons etc. is prohibited.**



**Appendix B**  
**Scottish Outdoor Access Code**  
**The Land Reform (Scotland) Act 2003**  
**(Countryside Code in Terms of our Lease)**

**Local authorities.** References to local authorities should be taken to include the National Park Authorities. Both local authorities and National Park Authorities have the same duties and powers under Part 1 of the Land Reform (Scotland) Act 2003. Therefore, within a National Park it is the National Park Authority, rather than the local authority, which has the relevant duties and powers under the Act.

**Access rights.** This term means the statutory access rights established under the Land Reform (Scotland) Act 2003 unless stated otherwise.

**Core paths.** Local authorities have powers to establish and maintain core paths. It is the duty of each local authority to draw up a plan for a system of core paths to give the public reasonable access throughout their area.

**Land/Land and inland water.** Access rights apply to most land and inland water. References to land should be taken to include inland water.

**The Land Reform (Scotland) Act 2003** excludes some other conduct from access rights<sup>14</sup>, including: Hunting, shooting or fishing. These activities still require the permission of the relevant owner.

**Fishing**

Access rights do not extend to fishing. Anglers need to be careful when casting lines so be aware of where people are on the water and on the land. If a canoeist or other person on the water is close by wait until they have passed by before casting. If you have a line in the water, allow people on the water to pass at the earliest opportunity. Indicating where you would prefer canoeists or rafters to pass by can help but be aware that it might not always be possible for them to follow the route you suggest.

There is no requirement in Scotland to have a licence to fish, however an angler must have the legal right or permission to fish. There is no salmon or sea trout fishing on Sundays anywhere in Scotland (except the Border Esk in Dumfries, which is dealt with under English law since much of the river is in England).

## Appendix C

### HEALTH & SAFETY POLICY

#### Part 1: Health & Safety Policy Statement for members of the Dunoon & District Angling Club

Dunoon & District Angling Club places the utmost importance on Health & Safety. It is the Club's objective to provide a safe and healthy environment that fully meets the requirements of the Health & Safety at Work Act 1974 and associated legislation, for all Club Members.

The Club will, so far as reasonably practicable, provide and maintain the fishing facilities to ensure the safety of all club members that use or visit the Club's fisheries.

This Health & Safety Policy statement and the associated Club Health & Safety paperwork represent the policy and system against which the Club will monitor and assess its Health & Safety performance. Every Club Member has a legal responsibility, (a duty of care) to look after their own and others Health & Safety by complying fully with this Policy and with Club Rules."

Any other health & safety paperwork issued by the Club. Regular Fishery audits will be carried out to ensure Health & Safety arrangements are of an acceptable standard." Any person carrying out such an audit would be unable to ensure procedures are understood and followed unless they observed such. This Health & Safety Policy will be reviewed annually or when current legislation is updated, or when amendments are necessary in the light of experiences or developments." No need to mention new legislation as this is covered by "is updated

#### Part 2: Organisation

##### ***Health & Safety within the organisation:***

The Clubs' designated Health & Safety Officers are the convenors of the three Club lochs and will have overall responsibility for Health & Safety for the Dunoon and District Angling Club and will ensure that his or her common law duty is fulfilled.

#### Part 3: Summary of General Arrangements

##### ***3.1: Introduction:***

This document provides a summary of the arrangements for Health, Safety and Welfare, additional paperwork such as, risk assessments, which should be read in conjunction with this Policy.

##### ***3.2: Health & Safety Policy Statement:***

As required under Health & Safety Law the Dunoon & District Angling Club has provided a Health & Safety Policy Statement as evidence of its commitment to maintain a safe and healthy facility.

##### ***3.3: Risk Assessments/Safe Systems of Work:***

Dunoon & District Angling Club assesses the risk to Health & Safety of anyone who might be affected by their fishing activities. Many of our risk assessments are generic. Fishery specific risk assessments are recorded in the minutes.

##### ***3.4: Risk Assessments for Vulnerable Persons, who are Club Members:***

The Club operates a policy whereby it is recommended that if vulnerable persons wish to use the facilities they should be accompanied by a responsible adult/carer, who would be required to carry out their own risk assessment.

##### ***3.5: Risk Assessment for Junior Club Members:***

It is the policy of the Club that Club boats will not be used by young persons under 16 years of age unless accompanied by a responsible adult.

##### ***3.6: Inexperienced Anglers:***

Club Members who are anglers that have no previous experience should read the information supplied on obtaining Membership to the Club. Instruction/assistance/guidance will be readily available on request

##### ***3.7: Club Rules:***

Dunoon & District Angling Club rules must be followed at all times to ensure the health & safety of all Club Members.

### 4: Implementation & Operation

**4.1: Documentation Control:**

A system of document control, amendment and update is used to ensure that all documentation is kept up to date.

**4.4: Work Equipment:**

Dunoon & District Angling Club ensures that:

Equipment is suitable for the intended purpose and complies with relevant regulations.

Equipment is regularly inspected by a competent person.

Faulty equipment is identified and repaired.

Records of repairs recorded and maintained.

**4.5: Refusing Entry onto Site:**

The Officers of Dunoon & District Angling Club have the right to refuse use of any Club facilities to any Club member or Day Ticket Guest who does not comply with the rules and procedures of Dunoon & District Angling Club

**5: - Checking and Corrective Action****5.1. Accidents, Incidents:**

All accidents, dangerous occurrences and near misses are to be reported to the Dunoon & District Angling Club Health and Safety Officer so that appropriate action can be taken and recorded in the Committee minutes."

**5.2. Auditing:**

Regular health & safety audits are carried out.

**5.3. Reviewing Health & Safety Paperwork and Policies:**

Health & Safety paperwork is reviewed once a year, or when new activities are undertaken by the Dunoon & District Angling Club, or when new legislation has come into force.

# Equal Opportunities Policy

## APPENDIX D

### Introduction

The Club is committed to providing equal opportunities for all members, visitors and contractors, and will not tolerate any discriminatory behaviour with respect to any of the following:

Colour	Ethnic origin
Gender	Creed
Marital status	Sexual orientation
Disability	

### Aims

The Club will continually tackle the varying forms of discrimination, which may occur. These will broadly fit into the following categories:

1. Direct discrimination – where a person is not treated equally due to any of the categories listed above.
2. Indirect discrimination – where a requirement, situation or condition, which is applied for all groups, has an adverse effect on one or more groups.
3. Harassment – where someone is subjected to unwanted conduct, i.e. unwelcome sexual attention or racial harassment.
4. Victimisation – where someone is treated less favourably due to action taken against others.
5. Segregation – where someone is segregated due to his or her beliefs, attitudes or opinions.

### Roles and responsibilities

It is the duty of all members to avoid discriminatory practices and discourage discriminatory practices from others.

The Club will encourage those who wish to report instances of discrimination and provide a confidential process by which all discriminatory matters can be dealt with by means of the formal complaint's procedure.  
(Page 8 - Members Conduct, Constitution)

The Executive Committee will be responsible for equal opportunity monitoring.

## **Important Contacts & Governing Bodies**

### **Diseases of Fish Acts 1937 and 1983**

Web site: [www.invasivespeciesscotland.org.uk](http://www.invasivespeciesscotland.org.uk)

### **Dunoon & District Angling Club**

Contact details as per membership Card for relevant year.

### **Dunoon Police**

Dial – 01369 763 000. In emergency only dial 999

### **Marine Scotland Freshwater Laboratory, Faskally, Pitlochry, Perthshire PH16 5LB**

Telephone 01224 294400

Web site: [www.scotland.gov.uk/marinescotland](http://www.scotland.gov.uk/marinescotland)

email – [introductions@marlab.ac.uk](mailto:introductions@marlab.ac.uk)

### **Nith Valley Trout Ltd**

33 Newmarket St.

Ayr. KA7 1LL

### **Occupiers' Liability (Scotland) Act 1960 - Legislation.gov.uk**

Web site: <http://www.legislation.gov.uk>

### **Salmon and Freshwater Fisheries (Consolidation) (Scotland) Act 2003**

Web site: <http://www.legislation.gov.uk>

### **SANA (Scottish Anglers National Association)**

The National Game Angling Centre

The Pier, Loch Leven, Kinross KY13 8UF

Telephone: 01577- 861116

### **SANACC (Scottish Anglers National Association Competition Clubs)**

SANACC

16 Brockwood Ave. Penicuik. Midlothian. EH26 9AL

Telephone: 01968 672015

### **SEPA (Scottish Environmental Protection Agency)**

Telephone: 0800-807060 (24 hours)

### **Scottish Hydro**

Senior Estates Surveyor

SSE, Inveralmond House, 200 Dunkeld Road

Perth PH1 3AQ

Email: [ian.hislop@sse.com](mailto:ian.hislop@sse.com)

